

EVANS DISTRIBUTION SYSTEMS. INC.

18765 Seaway Dr., Melvindale, MI 48122 Phone 313-388-3200 Fax 313-388-0136 www.evansdist.com

FOR IMMEDIATE RELEASE

CONTACT: Morgan Zenner mzenner@evansdist.com 313-827-9188

Evans Distribution Announces Planned Retirement of CMO Leslie Ajlouny

MELVINDALE, Mich. July 12, 2023—Evans Distribution Systems, a provider of third-party logistics and supply chain solutions, proudly announces the impending retirement of Leslie Ajlouny, Chief Marketing Officer. Although Ajlouny is scheduled to conclude her full-time responsibilities by the end of this year, she will remain an invaluable asset to the company, offering her ongoing support in a part-time capacity moving forward.

Throughout her impressive 34-year tenure with Evans, Ajlouny has made an indelible impact on the company's success. Allouny began her journey with Evans as a Customer Service Manager in 1989. She was tasked with the alignment of customer service operations across the company's warehouses, ensuring consistency and efficiency. In 1994, Ailouny transitioned to Sales and Marketing where she played a pivotal role in the expansion of Evans' services, locations, and customer base in multiple markets. During her 30 years as the leader of the Sales & Marketing team, she guided Evans through significant growth while the company maintained its unique family atmosphere that continues to define the company's culture.

Ailouny's contributions extend beyond Evans, as she is widely recognized as a leader in the warehouse and logistics industry. In addition to her longstanding involvement with Associated Warehouses, Inc. (AWI), and the Council of Supply Chain Management Professionals (CSCMP), Allouny served as President of the Warehousing Education and Research Council (WERC) in 2005-2006 and held the role of Chairwoman of the International Warehouse Logistics Association (IWLA) in 2020-2021. Allouny dedicated numerous years to IWLA's Insurance and Legal Committee, which recently updated the Standard Terms & Conditions, setting the industry standard for warehouse contracts. She is considered a thought leader and speaks frequently at industry conferences and events throughout the country.

"While Leslie's contributions to the growth and success of Evans are monumental, I firmly believe that her most profound impact lies in the personal connections that she's fostered within our organization," says John A. Evans, President & CEO of Evans Distribution Systems. "As a leader, mentor, and confidante, she has inspired growth in all of us. Leslie has been a relentless supporter of the growth of our people, championing training, supply chain education, and industry engagement."

Reflecting on her career, Ailouny expresses her gratitude, saying, "Working at Evans has been far more than just a job for me; it has been a defining part of my life," says Ajlouny. "This company has become my family and has shaped my life and my career in countless ways. I have had the privilege of working alongside many dedicated and talented individuals over the years. Watching them grow, develop, and succeed has been immensely rewarding. I am forever grateful to John W. Evans and John A. Evans for trusting me, supporting me, and challenging me. While it is hard to envision life after Evans for me and my family, we are looking forward to this next chapter with excitement and optimism. I look forward to seeing what the talented team at Evans accomplishes going forward!"

On behalf of everyone at Evans Distribution Systems, Ajlouny's dedication and hard work will forever be remembered and appreciated. We are excited to see her develop a new path with her family as she embarks on this next chapter and a well-deserved retirement.

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About Evans Distribution Systems

Evans Distribution Systems, headquartered in southeast Michigan, was founded in 1929 as the Central Detroit Warehouse Company. The company has evolved into a full-service, third-party logistics provider offering <u>warehousing</u>, <u>transportation</u>, <u>fulfillment</u>, <u>value-added</u>, and <u>staffing solutions</u> to automotive, manufacturing, food and beverage, consumer goods, and chemical industries. Evans currently employs nearly 300 associates and operates more than 3 million square feet of warehouse space in Michigan. For more information, visit our website at <u>www.evansdist.com</u>. Read the latest supply chain insights on the 3PL Insights <u>blog</u>, and follow the company on <u>Facebook</u>, <u>LinkedIn</u>, <u>Twitter</u>, and <u>Instagram</u>.